## AWARD RATES FOR COMMUNITY & DISABILITY WORKERS

AUSTRALIAN SERVICES UNION NSW & ACT SERVICES

The Fair Work Commission announced a 3.75% pay rise for all Awards including the SCHADS Award. The pay increase will apply from the first pay period after 1 July 2024.

| SCHADS<br>Award | Minimum<br>Hourly Rate | Minimum Casual<br>Hourly Rate | Weekly Increase<br>(BASED ON FULL TIME 38HR) |
|-----------------|------------------------|-------------------------------|--|
| Level 2.1       | \$33.41                | \$41.76                       | + \$45.60                                    |
| Level 2.2       | \$34.46                | \$43.08                       | + \$47.12                                    |
| Level 2.3       | \$35.51                | \$44.39                       | + \$48.64                                    |
| Level 2.4       | \$36.46                | \$45.58                       | + \$50.16                                    |
| Level 3.1       | \$37.35                | \$46.69                       | + \$51.30                                    |
| Level 3.2       | \$38.42                | \$48.03                       | + \$52.82                                    |
| Level 3.3       | \$39.24                | \$49.05                       | + \$53.96                                    |
| Level 3.4       | \$40.05                | \$50.06                       | + \$55.10                                    |
|                 |                        |                               |  |

Figures are based on the FWC's draft determination - Annual wage review 2023-24 (C2024/1).



## Check out the full award rates *online!*

dswconnect.com.au | (02) 9310 4000 | asu.org.au/join

## Please see the back of the page for your updated allowances!

Authorised by Angus McFarland, Secretary, Australian Services Union NSW & ACT (Services) Branch.

## ALLOWANCES FOR COMMUNITY & DISABILITY WORKERS



The Fair Work Commission announced a 3.75% pay rise for all Awards including the SCHADS Award. The allowance increase will apply from the first pay period after 1 July 2024.

| ALLOWANCE DESCRIPTIONS                             | AMOUNT  | PER UNIT                 |
|--|---------|--------------------------|
| On call allowance (MON-FRI)                        | \$23.67 | Per 24hr or part thereof |
| On call allowance<br>(WEEKENDS OR PUBLIC HOLIDAYS) | \$46.86 | Per 24hr or part thereof |
| Broken shift<br>(1 UNPAID BREAK)                   | \$20.12 | Per shift                |
| <b>Broken shift</b><br>(2 UNPAID BREAKS)           | \$26.63 | Per shift                |
| Meal allowance                                     | \$16.20 | Per occasion             |
| Use of own motor vehicle                           | \$0.99  | Per km                   |
| Board and lodging<br>(FULL RATE OF PAY)            | \$30.61 | Per week                 |
| Board and lodging<br>(BUYS OWN MEALS)              | \$19.06 | Per week                 |
| First aid allowance                                | \$19.76 | Per week                 |
| Sleepover allowance                                | \$57.99 | Per night                |

The best way to win a bigger pay rise next year is to join your union. Stay protected at work. ASU members won equal pay for community and disability workers and we fight for fair pay rises every year.





Authorised by Angus McFarland, Secretary, Australian Services Union NSW & ACT (Services) Branch.